

Creating a society where each member leads a meaningful and fulfilling life

We will create a society where the active lifespan of individuals (social longevity) is extended, people of all ages utilize their diverse attributes, and each and every member enjoys a happy and rewarding life.

Solving Major Challenges Confronting Humanity

Overcome threats to human existence and build a more resilient society

Create new industries to empower diverse people to participate in society

Raise people's capacity to adapt to rapidly changing social conditions

Technological
Innovation

Lifelong Learning

Intellectual and
Rich Spirit

Overall Health

Sustainable
Society

Diversity and
Coexistence

Strengthening Research Capacity**Form world-class research centers**

- ▶ Focus investments in priority areas (biomedicine, symbiotic intelligence, quantum research, etc.)
- ▶ Attract outstanding researchers globally

Center for Infectious Disease Education and Research

- ▶ Build a world-class platform for education and research
- ▶ Accumulate knowledge and talent from Japan and overseas

World-leading new research fields

- ▶ Pursue interdisciplinary research centered on the Institute for Open and Transdisciplinary Research Initiatives

Combined IR and URA structures to support research strengthening**Attracting and Cultivating Talent**

Cultivate vibrant individuals to tackle a variety of societal issues

Build and deploy the Student Life-Cycle Support system

- ▶ Render teaching and learning outcomes visible

Initiatives in implementing STEAM education and increasing female researchers**Enhanced support for doctoral students and young researchers**

- ▶ Attract and cultivate talented students and young researchers from Japan and overseas

Promote Internship on Campus

- ▶ Provide career support through industry-university co-creation

Co-creation with Society

Solving issues in society and creating new social value through the OU Ecosystem (virtuous cycle with society) led by the Co-Creation Bureau

- ▶ Plan and propose large-scale joint research projects
- ▶ Plan and propose industry-university co-creative projects from the exploratory stage
- ▶ Support startup creation and systematic entrepreneurship education

Utilize the Minoh Campus

- ▶ Pursue co-creation activities that connect the local community and the world
- ▶ Form a hub for nurturing globally focused individuals

International Collaboration

Expand and deepen collaboration with Global Knowledge Partners

- ▶ Form world-class research hubs

Deepen ASEAN Campuses

- ▶ Promote joint research responding to needs in the ASEAN region, contribute to high-quality growth
- ▶ Develop educational programs in collaboration with ASEAN countries, increase exchange student numbers

Recruit talented international students

Governance Reform

- Utilize Strategic Meetings to refine strengths in each disciplinary area
- Promote diversity and inclusion
 - ▶ Raise the percentage of women in the workforce and senior positions
 - ▶ Implement strategies to attract talented international researchers through expansion of International Joint Labs, etc.
- Develop information infrastructure to support education and research without the constraints of location and time
- Advance evidence-based university management utilizing a variety of data

Reinforcement of the Financial Base

- Procure diverse financial resources: expansion of joint research revenue, university bonds, intellectual property revenue, and donations
- Allocate financial resources strategically
- Disseminate information on relationships between the activities and outcomes of education and research, and costs
 - ▶ Cultivate understanding and trust among stakeholders